



The best find in
recruitment

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Parker Bridge Recruitment is widely respected as one of Southeast Asia's fastest growing and reputable recruitment agencies. With a structure focused on providing specialist recruitment across industrial, finance, information technology, FMCG industries and contract and payroll services, our reputation and commitment to providing superior services is backed up by 45+ years experience.

Connecting the right talent is much more than just a simple placement. For us, ensuring you have the best possible experience is pivotal to our ongoing success as exceptional recruiters.

With offices in Thailand, Malaysia, Eastern Seaboard, Auckland, Wellington and Sydney, a wealth of industry awards, a genuine commitment to deliver excellence and a passion for what we do, we simply are... [The best find in recruitment.](#)





Finding the right people can be time consuming and difficult to navigate. By choosing to work with **Parker Bridge Recruitment** you not only get the benefit of our many years of experience and local knowledge—you get the insight of our recruiters who are committed to working for you and the flexibility and true responsiveness of a specialised recruitment agency.





Specialist Areas

Finance and Banking Our team not only have access to large networks of top Finance and Accounting professionals but work hard to maintain regular contact, developing and nurturing these relationships. Quality candidates choose to work with Parker Bridge based on our proven record connecting talented individuals with clients across Thailand, Malaysia, Eastern Seaboard and Australasia.

Finance Managers, Accounting Managers, Actuarial Managers, Branch Managers, Financial Controllers, Audit Managers, Credit Analysts, Director and C Level Positions...

Technology Our specialised technology team have developed a robust database of IT candidates across a wide variety of technical applications including Security, Software, BI, EDW, Java, .Net Storage, Data Centre, Networking, Infrastructure and Managed and Professional Services.

Developers, IT Support and Systems Engineers, Pre-Sales Consultants, Solution Architects, Senior Project Managers, Sales Directors, Practice Leads, Director and C Level Positions...



Contract and Payroll Services We offer contract services where we undertake to smoothly manage the entirety of your payroll requirements and temporary staff needs — providing an unmatched seamless service.



Specialist Areas

Fast Moving Consumer Goods (FMCG)

In-depth knowledge of the FMCG sector is key to our ability to identify and source the highest calibre candidates, both passive and active. As the FMCG's sector is one of the largest globally and arguably one of the fastest moving and competitive, our success is defined by our ability to present the best opportunities from top organisations across the market.

Trade Marketing Managers, Marketing Managers, Modern Trade Managers, Sales Managers, Key Account Managers, Beauty Advisors, Trade Account Managers, Direct and C Level positions...

Industrial Our specialist Consultants are thriving in this sector, covering a wide and diverse range of roles within manufacturing, engineering, supply chain, logistics and heavy industry.

Sales Engineers,
Regulatory Affairs
Managers, Plant Managers,
Supply Chain & Logistics
Managers, Supply/Demand
Planners, HSE, Warehouse
& Operations Managers...





Benefits of working with Parker Bridge

Today's marketplace is a movable feast and we understand that 'one size does not fit all'. We pride ourselves on offering the highest quality, tailored service, exceeding your expectations and saving you time and money!

Our commitment to our clients ensures you get;

- Introduction to the highest calibre industry talent.
- Routine client consultations, detailed job specifications and CV guarantees.
- Meticulous interviewing, referencing and testing of candidates.
- Comprehensive state of the art search techniques.
- Engaged and consultative communication.
- Service guarantees that backup our promise of quality.
- Executive and retained search options to connect you with highly skilled candidates with proven track records.

We continue to adapt our account management style to best reflect our desire to partner with successful organisations | We are sophisticated in our approach, ensuring we understand your operation | Our reputation in the market means we attract the best candidates, giving you a competitive advantage.

Leadership Team



The Parker Bridge Group, led by Steve Hamblin and Craig Hegan, supported by Mike Walmsley, has a wealth of industry knowledge and some of the most experienced and successful recruitment experts in the marketplace today.

Steve Hamblin CEO Asia, Director Parker Bridge Group

With a proven history successfully running recruitment agencies worldwide, Steve's commitment to ensuring the Parker Bridge brand is synonymous with exceptional recruitment has remained unchanged. Based in Asia, his role as Director across the Parker Bridge Group means his strategic insight, in-depth market knowledge and overall capability offers clients a unique opportunity.

Richard Malpeli Director Asia, Thailand

Richard's career in recruitment began 19 years ago in IT Sales, working alongside successful companies including BT, Xerox and Dell. As an experienced high-level recruiter, the past 10 years have been focused on developing recruitment partnerships with industry leaders including HP, Accenture, IBM, Symantec and Microsoft.

Mark Manolas Managing Director, Malaysia

With 15 years Asian experience across a variety of multi-national and reinsurance companies, Mark specializes in providing direct marketing distribution solutions to blue chip clients. These solutions are underpinned primarily by the provision of effective Human Resource and Information Technology based services. As the Managing Director of Parker Bridge Malaysia, Mark is focused on strategic development and the implementation and ultimately successful fulfillment of recruitment based solutions for all our partners.

Michael Wagstaff General Manager | Eastern Seaboard

Michael Wagstaff is an accomplished recruitment professional with 5 years' experience working in Asian markets. With a focus towards delivering results on executive assignments within the manufacturing sector, he is currently focusing on senior management up to C-level executives with a proven track record of identifying talent/assessing compatibility and working proactively in partnership with clients across the South East Asia region.

Craig Hegan

Managing Director NZ/Director Parker Bridge Group

Craig has over 20 years recruitment experience having commenced his career with the London branch of Parker Bridge in 1994. After rising to the level of Director in 1996, Craig founded Parker Bridge NZ (1997) and Thailand (2008) with fellow Director Steve Hamblin, followed soon after by Parker Bridge Ireland in 1999. Based in New Zealand, Craig's primary focus is around the strategic direction of the business and overall Group performance.



PB TV gives our candidates access to videos featuring tips and advice from leading industry recruiting experts. Having powerful interview tips and techniques at their disposal could mean the difference between acing the job interview and being unsuccessful.

We want to give our candidates the best tools and advice – PB TV lets us do that. Candidates are able to sign-up for a 30 day trial, at no cost to gain valuable insights and techniques.

<http://www.parkerbridgetv.com/>

“Thanks for access to PB TV, I have watched a small piece of it and will watch a lot more in the coming days as I liked what I have seen so far” — Lee Marks



Mike Walmsley has worked with Parker Bridge founder Steve Hamblin for over 20 years. Formerly a successful recruiter in his own right, Mike is now considered one of the world’s leading recruitment experts. His unique methods and insights have helped grow and transform recruitment companies across the globe. As Chairman of Parker Bridge, Mike works with Senior Management to facilitate ongoing training, mentoring and strategic vision and works closely with recruiters to source hard to find talent.





Parker Bridge Executive Intro

PB Executive Intro is an innovative digital recruitment process provided by Parker Bridge Recruitment (via an exclusive partnership with our UK software partners), that offers a radically different way to recruit. Combining advanced technology and cutting-edge methodology with in-depth candidate assessment, PB Executive Intro streamlines the recruitment process for clients. Using interview style Q&As, video technology and psychometric assessment that allows employers to 'meet' the candidates remotely. Crucially, it has been measured to deliver employer retention rates of 96% after 12 months.

<http://www.parkerbridge.co.th/pb-executive-intro>

What this means for you...

- **More Certainty** Research and assessment processes are so refined that 96% percent of candidates placed are still in employment 12 months on.
- **Greater Accuracy** Extensive behavioural assessments allow us to compile in-depth profiles on every candidate, eliminating the guesswork from the recruitment process
- **Reduced Commercial Downtime** Considerable time is spent on the pre-screening process, utilising video interviews and key competency questionnaires – so no time is wasted interviewing unsuitable candidates.
- **Easy Online Access** Reviewing your candidate shortlist is fast and easy – delivering comprehensive, online profiles that are easily shared with other interested parties.
- **Fewer Headaches** The PB Executive Intro process is so reliably accurate that the risk of a bad hire is significantly reduced.



For a more detailed online or on-site demonstration, please contact us.

SI-UK Education Council

Parker Bridge works exclusively with SI-UK Education Council, offering services to all Thai graduates returning from the UK through SI-UK. SI-UK is a global organisation focused on assisting Thai students with the process of studying at some of the best UK Universities. Having access to quality UK educated Thai graduates allows us to tap into talent that will play an important role in the future growth and success of organisations.



John Robert Powers

Parker Bridge partners with John Robert Powers, a leading personality development provider who works with individuals to empower them and to help them unleash their full potential. Together we provide talent with free half-day courses, working to refine body language and speech presentation to enhance employment opportunities.

Kharma Foundation

The Kharma Foundation has been working to help children in poverty for 7 years. From just the seed of an idea, they are now hands on building schools and providing food with just the help of volunteers and the support of organisations like Parker Bridge.

“We would not have been able to do this without the support of Parker Bridge Recruitment Thailand. Thank you for your endless support and positive input”

<http://kharmafoundation.com/profile/>





What people say about us

“My experience working with my Consultant and the team at Parker Bridge Recruitment has been tremendously positive. I’ve come to appreciate their hallmark attention to detail, dedication to service, enthusiasm, and efficiency. All our interactions were conducted with the utmost professionalism and sense of commitment. I’m glad I found a new opportunity with Parker Bridge”. **Chukiat K**

“I’m writing to express my gratitude for Parker Bridge Recruitment’s kind support in my new career. They were incredibly supportive, friendly and skilled at putting the right man in the right job. They understand both the candidate and the employer’s requirements. Parker Bridge Recruitment coached me through the whole interview process. I was delighted to finally get my dream role. In conclusion, I would say that despite my skills and qualifications, I got this job due to the talent at Parker Bridge Recruitment. Let me take this opportunity to express my appreciation of Parker Bridge’s excellent support and their contribution in my new career.”

Ekarin Witoorosampai, Business Intelligence Manager

“I want to recommend Parker Bridge Recruitment because of the exceptional service they provided when finding my new role. I cannot thank them enough for the energy and attention to detail they provided, well in excess of what I have experienced with previous recruiters. I have no hesitation in referring my friends to Parker Bridge Recruitment when they need career advice. Thanks to everyone at Parker Bridge Recruitment for their part in my new future.” **Kanok S., Human Resources Specialist- Recruitment and Strategy**



Thailand P: +66 (0) 2653 2680-7 F: +66 (0) 2653 2532 E: pbr@parkerbridge.co.th
Unit 1206, 12th Floor One Pacific Place, 140 Sukhumvit Road, Klongtoey,
Bangkok, 10110, Thailand

Eastern Seaboard P: +66 (0)97 283 4899

Branch 4/222, Moo 10, Harbor Mall Laemchabang, 10th Floor, Suite 10C04 Sukhumvit Road
T. Thungsukhla A. Sriracha Chonburi 20230 Thailand

Malaysia P: 03-8992 3118 Fax: 03-8992 3050 | E: rossa@parkerbridge.com.my

Office 40, 1st Floor, Resource Centre, Technology Park Malaysia, Lebuhraya Puchong-Sg.
Besi, 57000 Bukit Jalil, Kuala Lumpur

Sydney P: +61 (2) 9231 6444 F: +61 (2) 9231 6440 E: john@tmsap.com

Level 10, 109 Pitt Street, Sydney, Australia

Auckland P: 64 9 377 3727 F: 64 9 303 1496 E: info@parkerbridge.nz

Level 19, BDO Tower, 120 Albert Street, PO Box 7217, Auckland 1010

Wellington P: 64 4 472 4380 F: 64 4 472 4379 E: wgtn@parkerbridge.nz

Level 3, EMC² House, 5 Willeston Street, PO Box 10828, Wellington 6143